

VACANCY ANNOUNCEMENT FOR AN ACADEMIC POSITION

The University of Cyprus was founded in 1989 and admitted its first students in 1992. Within a short time, the University of Cyprus achieved international distinctions. Today, it is ranked as the 89th best young university (under 50 years) and among the 401-500 best universities worldwide by the Times Higher Education Rankings.

These notable distinctions, achieved in the highly competitive field of research, are the result of commitment and dedication to continuous development and research excellence, the promotion and strengthening of which constitutes a key strategic objective of the University of Cyprus. Moreover, the University continuously extends and develops its undergraduate and graduate programme of study.

To best serve its research and educational aims, the University recruits high-calibre academic staff who can make significant contributions to the development of internationally competitive research projects and to the design and delivery of new curricula.

The University of Cyprus is committed to promoting inclusivity, diversity, and equality, as well as the elimination of all forms of discrimination to provide a fair, safe, and pleasant environment for the entire university community, where students and staff members will feel supported both in their professional and personal development, within and beyond their multiple identities. To this end, the University of Cyprus seeks to create the necessary conditions that will encourage and respect diversity and ensure dignity both in the workplace and society at large. Moreover, the University has adopted specific policies to promote equal opportunities, as well as respect and understanding of diversity, while it is committed to promoting and maintaining a working, teaching, and learning environment, free from any form of discrimination, whether direct or indirect.

DEPARTMENT OF BIOLOGICAL SCIENCES

The University of Cyprus invites applications for one (1) tenure-track position at the rank of Lecturer or Assistant Professor in the Department of Biological Sciences, in the field of '**Plant biodiversity**'.

We are seeking a plant ecologist or evolutionary biologist, who can develop a strong research and teaching programme in plant ecology and/or diversity at the University of Cyprus. Preferred areas of expertise include but are not limited to ecological responses or evolutionary adaptations to environmental change. Research focusing on climate change impacts and/or plant conservation or plant-environment interactions and ecosystem services, will be viewed favorably. We particularly welcome candidates employing multidisciplinary approaches that integrate field ecology, experimental ecology, macroecology, biogeography, evolutionary ecology and/or evolutionary genetics and genomics. Applicants with expertise in remote sensing, GIS-based analyses, species distribution modelling or other computational approaches to plant ecology and diversity research are also encouraged to apply. The successful candidate will be expected to contribute to the teaching of the undergraduate Botany course and to the graduate program in Biodiversity Conservation.

For all academic ranks, a Doctoral degree from an accredited University is required.

The minimum requirements for each academic rank are available at <https://rb.gy/e9oi7> and include: previous academic experience, outstanding research achievements and notable scientific contributions, experience in developing and teaching of high quality undergraduate and graduate curricula.

Candidates do not need to be citizens of the Republic of Cyprus.

The official languages of instruction are Greek and Turkish. For the above position, fluency in the Greek language is necessary.

In case the selected candidate is not proficient in the Greek language, the candidate and the Department shall ensure that the former acquires sufficient knowledge of the Greek language within 3 years from the date of appointment.

In accordance with the applicable legislation, the annual gross salary (including the 13th salary) for full-time employment is:

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|---------------------|-----------------|-------------------------|
| Lecturer | (Scale A12-A13) | €50.101,73 - €81.526,71 |
| Assistant Professor | (Scale A13-A14) | €65.916,84 - €88.897,16 |

Employee contributions to the various State funds will be deducted from the above amounts.

Candidates are invited to submit their applications electronically by uploading the following documents **in English** and in PDF format at the following link:
<https://applications.ucy.ac.cy/recruitment>

1. Cover Letter
2. Curriculum Vitae
3. Copy of ID/Passport
4. Copy of a bachelor's degree from an accredited University is required
5. Copy of a PhD degree from an accredited University is required
6. Review of previous research work and a brief description of future research projects (up to 3 pages)
7. List of publications
8. Representative publications (up to 3 publications which should be submitted separately). While publications are not required for the rank of Lecturer, candidates applying for this rank are encouraged to submit representative publications if they have any.
9. The names and email addresses of three professors from whom confidential letters of recommendation (in English) will be automatically requested upon submission of the application. Letters of recommendation may be submitted up to 7 days following the deadline for submission of applications. It is the responsibility of each candidate to ensure that the references are submitted. In case the letters of recommendation are not submitted on time, the application will not be considered.

The above documents (1-8) must be uploaded as separate PDF documents.

No change will be possible following the submission of your application.

The deadline for applications is **Friday the 11th of July 2025.**

The University of Cyprus reserves the right to ask from the selected candidate(s), and prior the offering of any position, to have their degrees submitted and evaluated upon by the relevant authority within Cyprus Democracy, "The Cyprus Council for the Recognition of Higher Education Qualifications (KY.S.A.T.S.)."

The selected applicants will be required to submit copies of degree certificates certified by the Ministry of Education (if the degrees were obtained from universities in Cyprus) or from the Issuing Authority (if the degrees were obtained from foreign universities).

The selected candidate will be responsible for ensuring that the authenticity of the degrees, certificates, and other relevant documents submitted in his/her application is certified by the competent Institutions, by sending a relevant email to the Human Resources Services.

Applications, supporting documents and recommendation letters submitted in response to previous vacancy announcements **will not be considered and must be resubmitted.**

Applications not providing all the required documents specified in the online application form at the above link **will not be considered.**

The applicant should ensure that their application has been successfully submitted. Upon submission, the candidate will receive an automated confirmation email.

For more information, please contact the Department of Biological Sciences (biol@ucy.ac.cy) or the Human Resources Services (tel.: 00357 22 89 4146).

April 11,2025